

Office Memorandum

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs — Effective from 01.01.2026.

The undersigned is directed to convey the revised rates of Industrial Dearness Allowance (IDA) applicable to executives holding Board level and below Board level posts and Non-Unionized Supervisors of Central Public Sector Enterprises (CPSEs) following the 1987, 1997, 2007, and 2017 pay scales, **effective from 01.01.2026.**

2. The quantum of IDA payable from 01.01.2026 at a neutralization rate of ₹2.00 per point shift for increase of (99) points, may be Rs.198/- and at Average AICPI 9710, DA payable may be **Rs. 18010/-** to the executives holding Board level post, below Board level post and non-unionized supervisors following IDA pattern in the CPSEs of **1987 pay scales.**

3. The rates of Dearness Allowance payable w.e.f. 01.01.2026 to executives holding Board-level posts, below Board-level posts, and non-unionised supervisors of CPSEs are **468.5%** for those following the **1997** pay scale, **236.7%** for the **2007** pay scale, and **53.4%** for the **2017** pay scale.

4. Further, as per the information available on the PE Survey Portal, no CPSE is presently reported to be under the **1992** pay scale and, accordingly, DA orders for the said pay scale are not being issued. However, in the event any CPSE subsequently furnishes verifiable data establishing coverage under the **1992** pay scale, the admissible DA shall be computed strictly in accordance with the applicable norms and conveyed to the concerned administrative Ministry/Department for necessary action.

5. All concerned Ministries/Departments shall verify the applicability of the relevant pay scales and corresponding IDA OMs before extending DA, ensure that updated pay-revision status is furnished on the PE Survey Portal, and note that while DA rates are computed and notified by DPE as per the prescribed formula, their extension and implementation in respect of individual CPSEs, including financial implications, shall rest with the concerned Administrative Ministry/Department.

6. This issues with the approval of the Secretary, Department of Public Enterprises.

  
(Shivani Maheshwari)

27/2/26  
Joint Director

To  
The Secretaries of

1. Ministry of Tribal Affairs

2. Ministry of Tourism